

# Executive Headteacher

School:	Yatton Schools Federation	Posted:	13th June 2025
Location:	Yatton Schools,, High Street,, Yatton, Somerset BS49 4HJ	Expires:	30th June 2025 12:00 PM
Contract Type :	Permanent	Start Date:	1st January 2026
Salary:	L20 - L25 (reducing to L23 in 2028 due to an over	Job ID:	1492941
Hours:	Full Time	Job Reference:	LSP-R864



Yatton Schools Federation

**Salary: L20 - L25 (£79,475- £89,830 pro-rata per annum)**

**Start Date: January 2026**

**Contract: Permanent, Full Time**

We are delighted to introduce you to Yatton Infants and Junior School and we thank you for your interest in the post of Executive Headteacher. Due to the impending retirement of our Executive Headteacher, we are looking to appoint a permanent Headteacher for January 2026.

Yatton Schools is a federation of infant and junior schools on the same large site in Yatton, benefitting from large school grounds and a new infants building from November 2025. Federated in 2011, the infant school is a community school and the juniors is a church school (VC model). Connected to many local organisations, the school provides plenty of opportunities for children to support and contribute to their local community through creative, cultural, sporting and other activities.

### The Role

After consultation with the school community, Governors and Trustees are looking for a leader who:

- has a proven track record of navigating change while encouraging and enabling a culture of partnership, support and collaboration
- will be an approachable and understanding school leader, who seeks to build meaningful connections with both children and adults in our community
- will be ambitious for our school's future and the future of every child
- is supportive of and committed to the schools' values-led approach
- values the wider curriculum through creative arts, learning outdoors and celebrating through music and drama
- will support our continued journey in excellence with a focus on maintaining and developing our pedagogical practice
- brings a track record of success in enabling all pupils to reach their potential, including priority pupils and children with SEND
- has the knowledge and qualities needed to support colleagues in their personal and professional development so that they achieve the highest standards of teaching and learning
- demonstrates an authentic personal commitment to inclusion and diversity with experience in embedding and supporting whole school practice
- will understand and develop the Christian distinctiveness of Yatton Juniors as a Church of England school
- sees value and opportunity in collaborating with schools across our Trust and beyond

The salary is L20 £79,475 - L25 £89,830 (pro-rata per annum), and reducing to L23 £85,529 in 2028 due to an overall PAN reduction.

### The Trust

Working as a Headteacher within the Lighthouse Schools Partnership (LSP) offers advantages that contribute to both professional growth and personal well-being. The LSP is a well-established multi-academy trust comprising 33 primary and secondary schools across North Somerset and Bath and Northeast Somerset, serving nearly 13,000 students and 1700 staff. This expansive network provides a dynamic and supportive environment for our Headteachers.

### Application Process

If you wish to discuss the role informally prior to making an application, please contact Neil Lankester Director of School Improvement or Gary Lewis, Chief Executive to discuss this opportunity.

We would encourage prospective candidates to visit the school prior to application. School visits will be led by the Acting Headteachers. To book a visit attend please contact the School Office.

Applications should be submitted through our online eRecruitment system and candidates should attach a covering letter detailing why you wish to apply for this position. This should be submitted online with your application form and should be no more than two sides A4.

Deadlines for applications, addressing the person specification, are to be submitted by **12noon on Monday 30 June 2025.**

Proposed interview dates: **Thursday 10 and Friday 11 July 2025.**

## Safeguarding Statement:

*The Lighthouse Schools Partnership – Yatton Schools Federation is committed to safeguarding and promoting the welfare of children and young people and expects all in our community to share this commitment. Suitability to work with children and young people will form part of the selection process. As part of the shortlisting process an online search will be carried out. All appointments will be subject to vetting, including an enhanced DBS check.*

*We are also committed to creating a diverse and inclusive workplace and welcome applications from all suitably qualified candidates, particularly those from underrepresented groups.*